

Resident Opportunity
&
Self-Sufficiency
Handout Supplement

June 2026

mma

Nan McKay
AND ASSOCIATES, INC.

Experience – Leadership – Collaboration

ROSS Definitions
Add in Handout Page 6

▪ ROSS Participant means a resident with

- An intake assessment
- A personalized action plan
- And actively participating in ROSS
 - 2025 ROSS NOFO page 83

▪ Anything NOT defined here must be defined in policy – more later

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Core Functions in ROSS Program
Add “ROSS NOFO 2024” on Page 13

▪ Community Needs Assessment

- Assess needs of residents in community for critical needs to achieve self-sufficiency

▪ Coordination

- Coordinate with service providers to link residents to services and bring services onsite
- Direct Services

▪ Case Management/Coaching

- Intake, assessment, goal setting, education, referrals, and monitoring

Core Functions in ROSS Program
Add “ROSS NOFO 2024” on Page 13

- Resident Leadership Development
 - Build resident capacity as partners in improving housing community
- Resident Engagement
 - Recruit and retain residents in ROSS
- Reporting
 - Summarizing participant activities and outcomes
- Evaluation
 - Monitor progress and success of ROSS program

Core Functions in ROSS Program
ROSS NOFO 2025 Add on Page 13

- Community Needs Assessment
 - Assess needs of residents in community for critical needs to achieve self-sufficiency
- Coordination
 - Coordinate with service providers to link residents to services and bring services onsite
 - Direct Services
- Case Management/Coaching
 - Intake, assessment, goal setting, education, referrals, and monitoring

Core Functions in ROSS Program
ROSS NOFO 2025 Add on Page 13

- Resident Empowerment
 - Build ROSS participant capacity to lead Self-Sufficiency initiatives
- Strategic Partnership Engagement
- Reporting
 - Summarizing participant activities and outcomes
- Evaluation
 - Monitor progress and success of ROSS program

Grant Requirement 2023-2025 Eligible Activities Costs Note Correction on Page 35		
2023	2024	2025
Salaries and benefits	Salaries and benefits and/or	Salaries and benefits and/or
Training and travel *HUD Field Office Approval	Training and travel *HUD Field Office Approval	Training and travel *HUD Field Office Approval
Administrative costs	Administrative costs and/or	Administrative costs and/or
ROSS administrative costs	ROSS administrative costs	ROSS administrative costs
Includes range of cost of direct services to participants **HUD Field Office Approval	Includes range of cost of direct services to participants **HUD Headquarters Approval	Includes range of cost of direct services to participants **HUD Headquarters Approval
Note corrections in your Handout		

Grant Requirement 2023-2025 Areas of Need Note Correction on Page 44		
2023	2024	2025
PHA chooses Area of Need from a range provided by HUD	PHA chooses Area of Need from a range provided by HUD	PHA chooses Area of Need from a range provided by HUD
Choose from "Area of Need" Education Employment Financial Literacy	Choose from "Area of Need" Education Employment Financial Literacy	Choose from "Area of Need" Education Employment Financial Literacy
Elderly/Disabled	Elderly/Disabled	Elderly/Disabled
Substance Abuse Health and Wellness Re-entry [Digital Inclusion (added 2021)]	Substance Abuse Health and Wellness Re-entry Digital Inclusion	Substance Abuse Health and Wellness Re-entry Digital Inclusion
Must match community needs assessment	Must match community needs assessment	Must match community needs assessment
Note above graphic		

Remember Grant Requirement 2023-2025 Areas of Need Note Correction on Page 76		
2023	2024	2025
PHA chooses Area of Need from a range provided by HUD	PHA chooses Area of Need from a range provided by HUD	PHA chooses Area of Need from a range provided by HUD
Choose from "Area of Need" Education Employment Financial Literacy	Choose from "Area of Need" Education Employment Financial Literacy	Choose from "Area of Need" Education Employment Financial Literacy
Elderly/Disabled	Elderly/Disabled	Elderly/Disabled
Substance Abuse Health and Wellness Re-entry [Digital Inclusion (added 2021)]	Substance Abuse Health and Wellness Re-entry Digital Inclusion	Substance Abuse Health and Wellness Re-entry Digital Inclusion
Must match community needs assessment	Must match community needs assessment	Must match community needs assessment
Note above graphic		

Design Administrative Program

Note Correction on Page 102

▪ For each direct and administrative management activity describe steps for tracking

▪ Outputs

▪ Outcomes

▪ Indicators

▪ What are you going to see

▪ Data instruments

▪ What forms/spread sheets

▪ Reports

▪ Which reports

Note above graphic in your Handout

Note Correction on Page 139

Number of Participants Served

Makes a Difference...Next Grant Application

Number of Coordinators in 2017	Number of Residents Served	Points
1	25-49	5
1	50+	10
2	25-49	3
2	50-99	5
2	100+	10
3	25-49	1
3	50-99	3
3	100-149	5
4	150+	10

Learning Activity 10

Correct Activity Number on Page 156

▪ Write 3 goals for a ROSS service coordinator (or ROSS program) for one year from now

▪ Remember

▪ What will be happening if everything done perfectly – positive change

▪ Begins with “To have” or “To be”



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Learning Activity 11
Correct Activity Number on Page 164

- Using the following
 - Describe where your team is now
- Where do you want to see your team in
 - One year
 - Five years
- Write those goals using format


