



## Join Our Team

### An Exciting and Rewarding Career Opportunity

# Southern Nevada Regional Housing Authority

Announcement Number	Job Title
26-007	Housing Programs Supervisor
Number of Openings	Compensation (Depending on Experience, DOE)
Three (3) (Full-Time, 7 AM to 6 PM, Mon-Thurs)	\$67,001.58 (Step 1) - \$107,111.89 (Step 20) annually <b>The typical starting range for this position is between \$67,001.58 and \$73,957.10 DOE.</b>

Opening Date	Closing Date
<b>March 10, 2026</b> <i>Applications are reviewed on a rolling basis.</i>	<b>March 24, 2026 (or until filled)</b> <i>The closing date may be earlier based on the number of applications received.</i>
To Apply and Required Documents	Conditions of Employment
<p>This position is open to both internal and external applicants. Applicants should:</p> <ul style="list-style-type: none"> <li>▪ Complete an application online - to apply, click <a href="#">here</a></li> <li>▪ Submit a cover letter and resume</li> </ul> <p style="text-align: center;"><b>Only complete applications will be considered.</b>  <i>*Applicants who meet minimum qualifications are not guaranteed an interview.</i></p>	<p>Upon a conditional offer of employment, the candidate <b>must</b> successfully:</p> <ul style="list-style-type: none"> <li>▪ Complete a background investigation which may include: (education, criminal history, credit, fingerprints, and DMV)</li> <li>▪ Pass a workplace drug test within 72 hours*</li> <li>▪ Possess a valid State of Nevada driver's license</li> <li>▪ Possess a clean driving record</li> </ul>

**\*As a federally-funded employer, although legal in the state of Nevada, marijuana is restricted under Federal guidelines.**

Employee Benefits
<p>Pay is only part of your generous compensation package for our premier agency. Employees enjoy a 3-day weekend; free parking; 2 weeks vacations (years 1 and 2); 13 sick days; 13 paid holidays, including your birthday; medical, dental, and vision insurance – 100% employer paid (employee only); health and dependent care flexible spending accounts; life and long-term disability insurance (employer paid); 457B Deferred Compensation Plan; Public Employee Retirement System (PERS) – 100% Employer-Funded or Employee/Employer-Funded (50%/50%); Employee Assistance Program (EAP); and a host of voluntary employee benefits options. Student loan forgiveness is available to qualified individuals, according to the Public Service Loan Forgiveness (PSLF) program.</p>

Overview
<p>The Southern Nevada Regional Housing Authority (SNVRHA) is recruiting a <b>Housing Programs Supervisor</b> to join our team. SNRHA provides affordable housing to low- and moderate-income households through its public and affordable housing programs. Our team comprises 200+ committed and caring professionals who support our mission and the clients and communities we serve. Our success is built upon the contributions of our valued employees. To learn more, please visit us online - <a href="http://www.snrha.org">www.snrha.org</a>.</p> <p>If relocating from out-of-state, more than its famous Strip, which provides endless entertainment opportunities for locals and tourists, Las Vegas, Nevada also offers a family-friendly environment with wonderful neighborhoods, affordable living, warm weather, outdoor wonders (hiking, climbing, snow-skiing, boating, sightseeing, and more), professional sports, and world-class restaurants. Las Vegas is home to the University of Nevada, Las Vegas (UNLV) and a few hour's drive to beach destinations in Southern California, the Grand Canyon in Arizona, and national parks and ski resorts in Utah. Nevada is among the most tax-friendly states in the U.S., with residents enjoying no state income tax, county income tax, inheritance tax, and lower property taxes.</p>

Position Summary
<p>The <b>Housing Programs Supervisor</b> manages staff engaged in housing assistance, including overseeing assigned functions such as eligibility, inspections, new leases, reexaminations, and terminations; performs related work as required by the designated area.</p>

**Southern Nevada Regional Housing Authority (SNRHA) is an Equal Opportunity Employer**

*SNRHA prohibits discrimination and harassment without regard to race, color, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status, genetics, or any other characteristic protected by federal, state, or local laws.*

## Duties and Responsibilities

This announcement summarizes typical job functions and does not exhaustively or comprehensively list all duties and responsibilities. This position is accountable for performing the following duties and responsibilities, with or without reasonable accommodation.

- Plans, organizes, prioritizes, assigns, reviews, and evaluates the work of professional, clerical, and technical staff engaged in housing or related activities and services.
- Provides input in developing and implementing goals, objectives, policies, and priorities for housing programs; recommends and administers policies and procedures; and participates in preparing and managing budgets.
- Oversees and participates in developing and administering Housing Authority programs; ensures that programs comply with Federal and State laws, regulations, and reporting requirements.
- Monitors laws, regulations, and technology changes that may affect program operations.
- Provides staff training on matters such as new processes, software updates, and verification tools; prepares instruction, documentation, and procedural guides; trains, counsels, develops, and motivates employees in appropriate work procedures, standards, practices, and behavior, including workplace safety; audits and provides quality control for the department.
- Performs the most complex and sensitive work in housing programs and eligibility functions; responds to complex and sensitive public inquiries and complaints; and assists with resolutions and alternative recommendations.
- Performs a variety of complex data compilation and research; prepares summaries, reports, and correspondence.
- Maintains program integrity; investigates possible program violations. Prepare information for and present/conduct hearings.
- Maintains and applies knowledge of applicable laws, regulations, and Department of Housing and Urban Development (HUD) guidelines.
- Attends department and organization meetings; participates in various mandatory training activities; obtains and maintains housing certificates for multiple departments related to assignment as described below.

*This position is **eligible** for participation in the collective bargaining unit (SEIU), which represents certain Southern Nevada Regional Housing Authority employees.*

## Minimum Qualifications

Minimum qualifications are intended to identify applicants most likely to perform successfully. Applicants who meet minimum qualifications are not guaranteed an interview; however, they are further assessed to determine how well they meet the position's minimum qualifications and the agency's immediate needs. **To be considered, applicants must clearly document in both their application and resume that they meet all of the following minimum qualifications. Please note that verification of these qualifications will be required prior to hire.**

- Equivalent to a Bachelor's degree from an accredited four-year college or university with major coursework in social work, sociology, urban studies, public administration, or a related field.
- Three (3) years of experience administering public/affordable housing programs and/or human and social services work experience.

**A combination of formal education and directly related work experience may substitute for the degree. The Southern Nevada Regional Housing Authority (SNRHA) assesses one and a half (1.5) years of full-time experience as equivalent to one (1) year of education.**

Internal candidates will meet the minimum qualifications with a minimum of six (6) years of relevant work experience administering public or affordable housing programs and/or human or social services programs in lieu of the educational requirement.

Licenses and Certifications:

- Valid Nevada Driver's License, or the ability to obtain one.
- For Eligibility, Rent Calculations, and Eligibility in the Low-Income Housing Program, certificates from a HUD-approved certification agency are required within one (1) year of hire.
- For Housing Choice Voucher: Public Housing Management (PHM), Public Housing Rent Calculation. HCV Management certification within two (2) years of hire.

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**SNRHA utilizes Criteria for online employment testing. Successful candidates will be invited via email to participate in the testing for further consideration in the recruitment process. Failure to participate in the testing is considered a withdrawal by the candidate.**

### **Preferred Qualifications**

Preferred qualifications are desired above and beyond minimum qualifications that demonstrate additional education, experience, training, or other credentials. Preference may be given to applicants who possess the following preferred qualifications:

- Prior experience working with a housing agency.
- General knowledge of social services available to vulnerable populations within the city.
- For Eligibility, the following HUD-approved certifications are preferred: Rent Calculations and Eligibility in the Low-Income Housing Program.
- For Housing Choice Voucher, the following HUD-approved certifications are preferred: Public Housing Management (PHM), Public Housing Rent Calculation, and HCV Management certification.

### **Screening and Selection**

Applicants who meet minimum qualifications may be further considered. Evaluation factors include, but are not limited to, a cover letter and resume, writing samples, pre-employment testing/assessments, panel interviews, references, performance evaluations, and background investigation.

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### **Reasonable Accommodation**

If you require a reasonable accommodation to participate in our hiring process, contact the HR Department (702.477.3170).

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